



# V3.1 October 2, 2020

## CADS National COVID-19

### Risk Management Guide

#### **Abstract**

*This document is to provide some guidance to CADS Divisions and Clubs for developing their Return to Snow Plan(s) during the COVID-19 Outbreak. This document is an INTERNAL document only and is NOT a Return to Snow COVID-19 Safety plan per se. CADS Divisions are tasked with developing provincially compliant guide for a Return to Snow COVID-19 Safety Plan in consultation with key Clubs and other stakeholders.*

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## Disclaimer

This document is an INTERNAL document only and is intended to provide guidance and some idea's as to how to proceed in the development of a COVID Safety Plan.

This framework is intended to be used for the purposes set in this document and is to provide a consistent and systematic framework for developing a provincially compliant Return to Snow Plan. Because information about the COVID-19 coronavirus, recommended health and safety measures, Provincial public health orders and other legal requirements can rapidly change no guarantee can be given as to the accuracy or completeness of any information provided in this Return to Snow Plan framework document.

This document is not a legal document and is to be used as a guide only. It is not a substitute for orders of the PHO or other legal requirements. It is subject to all applicable legal requirements, including human rights law. Nothing in this document is intended to take away anyone's rights under applicable law, including human rights law. In no circumstance will this document apply so that any person is entitled to less than they would be entitled to under applicable law. In the event of an ambiguity or conflict between this document and an applicable legal requirement, including human rights law, the applicable legal requirement will prevail. Nothing in this document is intended to provide legal advice. Do not treat this document as legal advice.

This document contains links to third party web sites. Links are provided for convenience only and CADS does not endorse the information contained in linked web sites nor guarantees its accuracy, timeliness or fitness for a particular purpose. The information in those links may be updated from time to time. We do not monitor those sites and are not responsible for updates.

Anyone using this CADS Framework document does so at his or her own risk. CADS shall not be responsible for any loss or damage of any kind arising directly or indirectly from the use of the CADS Framework including, without limitation, reliance on the completeness or accuracy of the information provided.

### **BE ADVISED THAT PERSONAL INFORMATION MUST NOT BE INCLUDED IN THE RETURN TO SNOW PLAN**

Personal information is any recorded information that uniquely identifies a person, such as name, address, telephone number, age, sex, race, religion, sexual orientation, disability, fingerprints, or blood type. It includes information about a person's health care, educational, financial, criminal or employment history. The Return to Snow Plan does however need to provide basic contact information related to the Responsible COVID-19 Officer at the Division and at each Club within that Division.

## 1.0 SYNOPSIS

Each CADS Division is tasked to develop a provincially compliant **Return to Snow Plan**.

### Return to Snow Plan(s),

- should be based on an assessment of the risks present in the operations of the Divisions.
- must be made available/accessible to individual CADS members by posting within a member organization’s facility and on its website. Communications including signage and reminders should be used whenever possible.
- must include policies or procedures to ensure No Participant with COVID-19 symptoms comes to on-snow activities until they have been in contact with their local health professional and have tested negative for COVID-19 or have self-isolated for 14 days.
- must include higher levels of frequent cleaning of ‘high touch’ areas of facilities and equipment, availability of hand sanitizer and encouraging good hygiene as part of any Plan.
- All Participants need to be aware of the CADS National Illness Policy (Appendix B) which will be included as a Release in Snowline and our standard Participant Waiver within Snowline has been updated to include COVID risks.

-----Key Strategies -----					
	Stay at Home if you have Symptoms	Personal Hygiene	Environmental Hygiene	Safe Social Interactions	Physical Modifications
Recommended Tactics	Implementation of CADS National Illness Policy and updated Participant Waiver to include COVID risk	Frequent Handwashing or use of hand sanitizers	More frequent cleaning	Maintain physical distancing of 2 m where possible	Manage spacing within an indoor room
	Anyone with COVID-19 symptom (or anyone within their bubble) should talk to their health care professional and stay away from the activity and self-isolate for 14 days unless they have tested negative for COVID-19	Use of a non-medical mask or face covering (when physical distancing is not possible)	Enhanced surface sanitation in identified <u>high touch</u> area’s	smaller numbers of people or smaller groups at any one time  Smaller groups/ staggered starts	Look at Space design to minimize items than could be touched (reduce excess adaptive equipment)
	Anyone who is a returning traveller (or anyone within their bubble) from <u>outside of Canada</u> must stay away from the activity and self-isolate for 14 days	Cough into your sleeve	Enhanced surface sanitation with approved cleaners	“Less Faces Mores Spaces”  The bigger the play space the better.	Use of Plexiglass barriers or other modifications to minimize physical contact
	Routine daily screening/ self-assessment before sport activity	No handshaking	Use of Touchless technologies	Outdoors is better than indoors.	Manage flow of people in/out of the space.

**“Live Together, Ride Together”.** The use of a **Bubble Volunteer** is a recurring theme/suggested strategy in this document. Recruitment of a dedicated volunteer from within a student’s “bubble” represents a risk reduction strategy as well as an opportunity.

## 2.0 Introduction

For CADS member organizations, we need to plan and prepare **Return to Snow Plan(s)** for the upcoming winter season. Much is still uncertain about what the local, Provincial or National situation will be in October 2020 through to March 2021, so flexibility and adaptability should be cornerstones of any plan.

Each CADS Division is tasked to develop a provincially compliant **Return to Snow Plan** and other legal requirements that outlines the baseline COVID-19 safety plan within each Division or Province. Nevertheless, re-starting is not mandatory, and a Club may determine that it wants to use additional COVID-19 safety plan measures over-and-above those contained in the Divisional **Return to Snow** Plan. Should a member organization decide to restart, that organization must (1) agree to adopt and comply with their applicable Divisional **Return to Snow Plan** and maintain these measures over the upcoming coming 6 month season and (2) appoint a Responsible Executive Officer to ensure compliance.

We believe the following are key principles in developing a **Return to Snow Plan** in each Division.

**RESPECT:** We need to respect that our members want to know that their on-snow experience will be safe and compliant with public health guidelines. We need to respect that our member organizations are best positioned to understand their provincial and local conditions.

**INCLUSION:** We need to ensure that any COVID-19 risk mitigation strategy adopted by a Club, Division or by National is non-discriminatory for persons with a disability. We need to ensure our risk management plans and strategies are inclusive for all Participants and recognize our Plans impact other individuals from within a Participant's bubble.

### Return to Snow Plan(s),

- should be based on an assessment of the risks present in the operations of the Divisions.
- must be made available/accessible to individual CADS members by posting within a member organization's facility and on its website. Communications including signage and reminders should be used whenever possible.
- must include policies or procedures to ensure No Participant with COVID-19 symptoms comes to on-snow activities until they have been in contact with their local health professional and have tested negative for COVID-19 or have self-isolated for 14 days.
- higher levels of frequent cleaning of 'high touch' areas of facilities and equipment, availability of hand sanitizer and encouraging good hygiene must be part of any Plan.
- All Participants need to be aware of the CADS National Illness Policy (Appendix B).
- Each **Return to Snow Plan** must include the following statement:

***"This plan is subject to human rights law. Nothing in this plan is intended to take away anyone's rights under applicable human rights legislation. In no circumstance will this plan apply so that any person is entitled to less than they would be entitled to under human rights law. In the event of any inconsistency between this plan and human rights law, human rights law will prevail".***

## 2.1 Key Definitions/ Roles & Responsibilities

For the purposes of this document,

“**Bubble Volunteer**” is defined as a family member or existing family friend from within the student’s bubble who are 15 years of age or older , becomes a CADS Member and is dedicated to accompany the student on a surface lift, chair lift or Gondola and undertake activities involving Close Contact, allowing the CADS Instructor to maintain physical distance while conducting the lesson. There is Shared Duty of Care.

“**Close Contact**” is generally defined as having close face to face contact (within 2 meters) with another person for at least 15 cumulative minutes during the exposure period.<sup>1</sup>

“**Club**” is defined as a CADS member organization with 10 or more members &/or a “sanctioned program event” involving student lessons, athlete coaching and/or adult training and certification programs, where all Participants are members of CADS.

“**Participant**” is defined as CADS members who are students, athletes, certified Instructors, Coaches or Volunteers participating on on-snow or off-snow sanctioned activities of the member organization.

“**PHO**” means Public Health Official

“**Steps 1-4 of the Progression**” is defined as straight slide, turn to left, turn to right and initial linked turns of a beginner student.

“**Unencumbered floor space**” means total floor space minus the amount of space taken by built-in fittings, counters, closets, storage of adaptive equipment, etc.

## ROLES & RESPONSIBILITIES

- R - Divisions are RESPONSIBLE for development of Return to Snow Plans.
- Divisions are RESPONSIBLE to ensure that each CADS Club undertakes COVID\_19 safety protocol training of its Instructors and Volunteers.
- Clubs are RESPONSIBLE for the provision of COVID-19 safety protocol training of its Instructors and Volunteers.
- A - Divisions are ACCOUNTABLE to National to ensure that their Return to Snow Plans are compliant with Provincial requirements & orders
- C - Divisions will CONSULT with Clubs to ensure that there is broad-based input and unique conditions are taken into consideration when developing their Return to Snow Plans.
- I - Divisions and Clubs will INFORM members of their Return to Snow Plans
- CADS will consolidate all Divisional Return to Snow Plans and will also INFORM members, Clubs and Divisions with a summary of the Return to Snow Plans.
- CADS has appointed its Executive Director to act as a National COVID-19 Officer to work with the Club and Divisions for this upcoming snowsport season.

<sup>1</sup> Paraphrased from BC Center for Disease Control, Interim Guidelines; Public Health Management of Cases and Contacts Associated in Novel Coronavirus (COVID-19) in the Community, August 25<sup>th</sup>, 2020 page 9

## 3.0 Risk Assessment

The **Return to Snow Plan** should be based on a risk assessment and analysis that considers the risks presented by the type of activities, the place & type of Mountain lift system where the activities occur, who is involved and their risk profile with respect to general safety and independence to ride the mountain lift system serving the lesson area, and what measures can be implemented.

Risk Assessment should include, but not limited to the following factors,

- What is the current assessment of the risk of community-based transmission of COVID-19 (i.e. “second wave”) infections in your Local Area / Province in the fall or winter of 2020/2021? What possible effects does this have on restrictions on activities, size of gatherings and possibility that the mountain host will result in a shut-down of operations in your Province?
- Based on your Demographic Risk Profile, how susceptible is the Club/Division to losing certified Instructors this year because of the increased vulnerability to the COVID-19 virus?
- Based on your Demographic Risk Profile, how susceptible is the Club/Division to providing Lessons that have a high risk of Close Contact.
  - # of Participants in a “Learn” program (beginner student doing Steps 1-4 of the progression) where it is probable that there will be a risk of Close Contact by a Volunteer and deemed to be needed to provide safety while riding a lift
  - # of Participants who require direct physical assistance
  - # of Participants above age 60 who may be at higher risk arising from COVID-19 exposure
- What is the risk to the provision of a lesson if Volunteer and/or Instructors cannot make it to a lesson because they are exhibiting symptoms or are engaged in caring responsibilities? Have you enough volunteers or Instructors in standby so that if an assigned Instructor is absent that the lesson can still proceed?
- What is the policy of your Club regarding use of returning Participants or to allow new Participants to register for the season (Students &/or “Bubble Volunteers” &/or new un-related volunteers) and what are the Close Contact risks associated with this policy decision?.

The following page outlines a sample Club Demographic Risk Profile table which may be a useful starting point in the Risk Assessment. ***The “Target for 2020-21 Season” would be your best estimate of numbers, by Close Contact risk, after accounting for changes in registration and possible strategies and tactics to be used to avoid or reduce the risk of Close Contact.***

**COVID-19 Risk Management Guidance/ Rev 3.1/FINAL\_EN/2020.10.02**

Club Demographic Risk Profile		Last season 2019-2020		Target for 2020-21 Season	
		# Volunteers & Instructors	# Students & Athlete	# Volunteers & Instructors	# Students & Athlete
<b>Higher Risk</b> of/from Close Contact	Learn Programs/ Beginner (Steps 1-4 of the progression)				
	Require Physical /Safety Support both on-snow <u>and</u> on/off lift				
	Participants with high-risk Chronic Health concerns				
	Age 60 & Over				
<b>Moderate Risk</b> of/from Close Contact	Beginner/ Emerging intermediate that require either some on-snow <u>or</u> on/off lift assistance				
	Age 60 & Over				
<b>Low Risk</b> of/from Close Contact	Emerging Intermediate / Intermediate or Advanced able to independently load/unload on lifts and <u>no</u> direct physical assistance				
	Age 60 & Over				
	No Contact/ Off-snow Volunteer				
<b>Total # of Participants</b>					

*Note: accuracy is more important than precision for this Demographic Risk Assessment*

2019-2020	CADS Membership Types Age %								
Ages % of member type	Students & Athletes			Instructors over 60		Volunteers			
	Participants under 12	Participants 13-59	Participants over 60	Instructors 13-59	Instructors over 60	Volunteers under 12	Volunteers 13-59	Volunteers over 60	
	33%	62%	5%	81%	19%	1%	79%	20%	
<b>TOTAL</b>	<b>639</b>	<b>1203</b>	<b>103</b>	<b>1578</b>	<b>381</b>	<b>7</b>	<b>834</b>	<b>216</b>	<b>4961</b>
Total each age category			<b>1945</b>		<b>1959</b>			<b>1057</b>	
BCAS	358	551	57	791	201				1958
CADS-AB	156	223	11	163	24	7	515	76	1175
CADS - SK		3		25	15		2	1	46
CADS - MB				5					5
CADS - ON	29	108	9	90	42		143	41	462
CADS - NCD	52	222	9	69	41		146	82	621
CADS - QC	3	7	2	65	32		8	13	130
CADS - NB	15	22	3	14	11		7		72
CADS - NS	23	61	12	24	10		9	2	141
CADS - NFLD	3	6		2	1		4	1	17
National				330	4				334

Note: CADS footprint arising from friends and family is likely at least double the direct membership #



Approx. 33% of our students are under 12 years of age. We assume that students in this age group are more likely to be in either an early stage “Learn” lesson (Steps 1-4 of the progression) and/or may not be able to safety ride independently on a Mountain lift (specifically Chairlift, T-Bar or Gondola) and/or may not be able to follow protocols regarding physical distancing, mask, etc..

Also, from the table above, an aggregate of 44% of adult Participants are age 60 or above. This is the age threshold that the PHAC considers people to be at higher risk associated with the transmission of COVID-19. Providing an option for Instructors and Volunteers to take on on-snow responsibilities that have a Moderate or Low Risk for Close Contact may be one tactic to consider.

Each Division (and Club) should verify its own demographic distribution as part of their risk assessment. CADS National office is available to provide support if needed.

**Liability Provisions:** When determining whether or not your member organization is ready to resume snow activities it is important to note that, at the time of publishing this document, most insurance policies will not cover any claims relating to communicable diseases or pandemics. CADS CGL and Directors & Officers Insurance, now include specific pandemic exclusions. CADS will be getting a copy of the new Insurance policy within the next few weeks and this will be circulated to all Divisions and interested Clubs.

Notwithstanding, we are advised by our insurer (Canadian Snowsports Association) that our members, Divisions and Clubs will be defended if everyone is following the Return to Snow procedures and government guidelines even though COVID is excluded from the policy. This is the same as if someone gets injured, CADS can only take the necessary precautions to try to prevent it from happening. Clubs, Divisions and/or National are not responsible for members ethics and morals when reporting COVID. If a member fails or misleads reporting their symptoms or test results the member will not be covered under the policy but the club/division/national will still be if they follow the Return to Snow policy.

Clubs can be liable if they don't follow the policies; If they do then the insurance policy will support them if someone does try to sue them.

***The medical effects of COVID - are not covered by anyone.***

**Federal restrictions or Provincial restrictions on mass gatherings** can vary significantly from Province to Province and can change without notice. This will have a direct impact on the design of programming for a CADS Member organization, specific to group size of any given program, use of staggered starts, etc. It is the responsibility of each Division to closely monitor any PHO restrictions on the size of mass gatherings as well as specific rules and regulations, so that their Return to Snow Plan is provincially compliant. Each Division must communicate to the designated COVID-19 Officer in each Club what these restrictions are and as or when they change.

## 4.0 Key Strategies applicable Nationally

When looking at strategies to manage COVID-19 and Close Contact risk there is generally a hierarchy of control which indicate the following,

1. **Eliminate** – it is preferred to avoid or physically remove the hazard
2. **Substitute** – use a lower risk alternative to minimize the hazard
3. **Engineering Controls** – isolate people from the hazard
4. **Administrative Controls** – change the way people participate to minimize the hazard, and
5. **Personal Protective Equipment** – protect our Participants from the hazard

CADS National recommends that the following five key strategies and tactics should be used in all **Return to Snow Plans** as they can be applicable coast to coast, in all situations and are consistent with government guidance.

-----Key Strategies -----					
	Stay at Home if you have Symptoms	Personal Hygiene	Environmental Hygiene	Safe Social Interactions	Physical Modifications
Recommended Tactics	Implementation of CADS National Illness Policy and update Participant Waiver to include COVID risk	Frequent Handwashing or use of hand sanitizers	More frequent cleaning	Maintain physical distancing of 2 m where possible	Manage spacing within an indoor room
	Anyone with a flu, cold or COVID-19 symptom (or anyone within their bubble) should talk to their health care professional and stay away from the activity and self-isolate for 14 days unless they have tested negative for COVID-19	Use of a non-medical mask or face covering (when physical distancing is not possible)	Enhanced surface sanitation in identified <u>high touch</u> areas	smaller numbers of people or in smaller groups at any one time  Smaller groups/ staggered starts	Look at Space design to minimize items than could be touched (reduce excess adaptive equipment)
	Anyone who is a returning traveller (or anyone within their bubble) from <u>outside of Canada</u> must stay away from the activity and self-isolate for 14 days	Cough into your sleeve	Enhanced surface sanitation with approved cleaners	Less Faces Mores Spaces  The bigger the play space the better.	Use of Plexiglass barriers or other modifications to minimize physical contact
	Routine daily screening/ self-assessment before sport activity	No handshaking	Use of Touch-less technologies to the maximum extent possible	Outdoors is better than indoors.	Manage flow of people in/out & within the space.

**“Live Together, Ride Together”**: The use of a **Bubble Volunteer** is a recurring theme in this document. A suggested tactic to addressing **Close Contact** and/or the need for physical assistance is the recruitment of at least one dedicated caregiver/volunteer necessary to support the individual’s participation from within that student’s “Bubble”.



Consider individuals from within the household or within the student’s bubble (friend) as an **opportunity** for training & certification and long-term independence of the student as well as someone who can assist the student in the short term with the snowsport activities as required. A Bubble Volunteer eliminates or at least reduces the risk of Close Contact for unrelated Instructors or Volunteers. Instruction can be undertaken with Physical Distancing in place.

- Bubble Volunteers must become members of CADS to participate in the Club program.
- Training and/or certification of Bubble Volunteers for a Level 1 Complete or at least one Level 1 module in ADS/CI, VI, 3Track/4Track or Sit Ski (as applicable to the student’s needs) would be considered Best Practise. At a minimum, the Bubble Volunteer should receive training to assure the Club that they can safely assist the student in lift lines, loading and unloading of the lifts that the student will be using.
- Bubble Volunteers must submit a Criminal Record Check as per CADS policy UNLESS they are a direct member of the family.

CADS suggests that this approach may be appropriate for all students with a “High Risk of Close Contact”. We leave it to the discretion of each Club if they wish to also require a Bubble Volunteer for all “Moderate Risk of Close Contact students”. We do not believe this approach is needed for “Low Risk of Close Contact Students”, provided other precautions outlined in this document are in place.

## Appendix A - Return to Snow Plan Guidance

CADS COVID-19 Risk Management Guidance is provided in this Attachment A and follows several steps, specifically,

Step 1: Assess the Risk

Step 2: Implement protocols to reduce the Risk

Step 3: Develop Policies

Step 4: Develop Communication and Training Plans

Step 5: Monitoring and updates to the Plan as needed

Step 6: Assess and address Risks during operations (go back to step 1 and adjust as needed)

### Step 1: Assess the Risk

The **Return to Snow Plan** developed by your Division and further operationally refined by each Club should be based on a risk assessment and analysis that considers the risks presented by the type of activities and the place where the activities occur, who is involved, their risk profile, and what measures can be implemented.

### Step 2: Implement Key Strategies to reduce the risk

When reviewing the application of key strategies and tactics, these should be reviewed in the context of the basic activities or components within adaptive snowsport. The primary goal of our risk management planning around COVID-19 is to avoid or reduce the risk of **Close Contact** through reduction of **Contact Intensity** and/or **Contact Frequency**.

- **Contact Intensity** – how close you are to someone and for how long
- **Contact Frequency** – how many people are in the same setting at the same time

The following checklist is provided to help assist or guide in preparing your operational **Return to Snow Plan**.

#### 2.1 Mountain Access & Facility Use (driven by Host Mountain requirements)

- Mountain Facilities:** consider the following,
  - The ability to control group sizes and proximity within the outdoor environment.
  - Booking procedures regarding access or scheduling of access to the Mountain.
  - Ability to safely access public areas at the Mountain, such as washrooms.
  - Whether it is possible to re-locate an indoor activity to the outdoors or online.
  - Any additional municipal or local guidelines that may be in place.
- Outdoor Facilities:** Each Mountain Resort will provide guidance/restriction as to specific mountain capacity and/or locations at their mountain where these restrictions may apply as well as any specific requirements as to scheduled timing to access the Mountain. These restrictions may affect the timing and size of the Programs that each Club can undertake.
- Indoor Facilities:** Provincial Return to Sport Plans may mandate the amount of Indoor facilities with respect to “unencumbered floor space” per person or maximum occupancy capacity. Each Return to Snow Plan for each

Division should indicate the applicable regulations/restrictions so that each Club can determine its allowable capacity for any Club operated facility.

## 2.2 Program Operations

### □ **Non-attendance when displaying symptoms of illness**

- Every Participant needs to be aware of the CADS National Illness Policy (Appendix B). CADS membership waiver submitted during membership registration has been updated to include COVID risks.
- How will you encourage anyone with immune compromised health or with COVID-19 symptoms to stay home without penalty or consequence?
- Do you have strategies in place to allow for non-attendance by Volunteers or Instructors? Does your student pairing/staffing plan provide for back-up or on-call instructors? What is your policy if you are requiring Bubble Volunteers to be assigned to a specific student and then they cannot attend?



- Have a **zero-tolerance policy for 'playing while sick'** - ensure that Participants do not participate if they are symptomatic, defined as showing 2 or more symptoms of COVID.
- **Ensure staff and supervisors understand the Right to Refuse** unsafe work and procedures are in place to respond to such concerns.
- **Engineering controls** – create physical barriers, increased ventilation, manage traffic flow
  - **Restricted Access** to those who are essential to the program.
  - **Points of Access**
    - Where appropriate, consider designated drop-off and pick-up spaces
    - limit the number of access points and consider closing some to monitor how many people are arriving at any one time
    - Where applicable, choose doors with an automatic function or prop doors to reduce contact with door handles
    - Consider how to manage the flow of people and put signage for directional flow of traffic in place.

- **Signage** within the facility is important to ensure that participants are aware of expectations related to use of the facility and best practices related to maximum capacity, physical distancing, personal hygiene, and protection against COVID-19. Signage should be responsive to those with a visual impairment.
- **Administrative controls** – rules and guidelines
  - **Pre-registration**
    - Individuals should pre-register online or over the phone
    - Use touch-less payment processing through Snowline.
  - **Arrival and Departure**
    - Set a time in which it is appropriate for Participants to arrive in advance of their scheduled activity (example – participants should not arrive sooner than 15 minutes before the scheduled start time, and there should be sufficient space for physical distancing while lining up or waiting to begin)
    - At the end of their scheduled program/time slot, Participants should leave the Mountain/Facility
    - Staggered start times to account for individuals moving in and out of the facility/Lesson area.
  - **Lesson Progress Reports** are now available as an online/ cloud-based feature through **Snowline**. Maximize the use of Snowline for lesson management and reporting.
- **Ensure Personal Protective Equipment (gloves, masks, etc.)** is on hand and available to staff.
  - Where risk of exposure is high (cannot maintain social distancing), the use of non-medical masks is recommended and should be required. Train staff on how to put masks and non-latex gloves on and off to avoid cross-contamination. Ensure that PPE is not used as a substitute for more effective safety measures (distancing, hygiene). Use of masks when they are wet is not an effective protection. Ideally, participants should have 2 or more masks available during the lesson or training session. Advise Participants to sanitize helmets, goggles and ski gloves after each lesson or training session and/or alternate gloves between lessons.
- **Participant Training & Screening**
  - Educate Participants on public health information and expectations related to the implementation of the Return to Snow Plan.
  - Conduct (unless the Host Mountain already conducts) routine daily symptom screenings or self-assessments prior to any Lesson for all Participants. Wellness questionnaires or use of self-assessment tools are recommended. Such screening is subject to and must be compliant with privacy law.
- **Implement enhanced Personal hygiene protocols:**
  - Frequent and proper handwashing
  - Ensure adequate and accessible hand-washing facilities or sanitizer
  - Implement policies around when Participants need to wash hands (upon arrival, before/after breaks, after touching common adaptive equipment)
  - Reminders to avoid touching eyes, nose, and mouth
  - Reminders to use cough and sneeze etiquette: Cough and sneeze into your elbow.



- **Implement an enhanced Environmental Hygiene and cleaning protocol for common areas and common equipment.**
  - Ensure Staff or Volunteers who are doing cleaning have adequate training, supplies and tools.
  - Consider having 1 volunteer to handle all outgoing sanitized equipment (clean) and having 1 or more volunteers cleaning any incoming equipment (dirty) to be sanitized.
  - Consider colour coding equipment when it has been sanitized.
  - Where equipment or fabric cannot be adequately sanitized, that equipment should not be used for 24-48 hours.
  
- **Minimize use of shared equipment**
  - Identify and mark 'high-touch' objects (Touch Mapping)
  - General cleaning and disinfecting of surfaces should occur at least once per day. Surfaces that are highly touched should be cleaned at least twice per day
  - Minimize use of lockers, remove all non-essential items.
  - Minimize use of shared equipment or clothing (including adaptive snow equipment). Where needed and possible assign equipment to a specific Participant for the duration of the Program.
  - Wear disposable non-latex gloves when cleaning and disinfecting surfaces. Train staff on how to avoid cross-contamination when removing gloves.
  - Follow Health Canada Guidelines on what products are approved for cleaning and disinfecting. For a list of approved cleaning products please refer to;  
<https://www.canada.ca/en/health-canada/services/drugs-health-products/disinfectants/covid-19/list.html>
  - Cleaning protocols should also be established for snow specific adaptive equipment, including but not limited to Sit Skis and outriggers.
  - Ensure garbage bins are available for responsibly disposing of hygienic materials such as tissues and any PPE that is used during activities.
  
- **Assign a Safety Representative to ensure implementation of safety protocols during on-snow programming.**

CADS has appointed its Executive Director (Christian Hrab) as the National COVID Safety Coordinator. Each CADS Division and Club shall appoint a COVID-19 Officer as part of their Return to Snow Plan and provide contact information to their Division and to CADS.

- **Lift lines and lift usage (subject to Host Mountain specific restrictions)**
  - connected with your resort areas to find out the rules and regulations for lift lines and lift usage including procedures for loading students that require physical assistance.
  - ***Resort-specific requirements on the use of surface lifts, chairlifts and gondolas and any lift line procedures take precedence to any guidance provided in this CADS Return to Snow framework.***
    - In the absence of specific mountain guidance/restrictions – unrelated CADS Participants should use 50% of the capacity of a chairlift to maintain physical distancing (i.e.: 2 members on a quad chair, 1 person on a double). A student and a Bubble Volunteer should ride the chairlift together whenever possible and allow the un-related Instructor(s) or Volunteer(s) to use a separate chairlift.
    - For Students that require physical assistance while loading/unloading a chairlift (i.e.: physical disability or students in a Sit Ski), consideration should be given to stopping the chairlift, loading the student/sit ski and having a trained or certified Bubble Volunteer accompany the student on the chairlift, ensuring that chairlift safety harness is secured per CADS standards. Consideration could also be given that for students in a sit ski, that there be a bubble Volunteer as well as 2 other Instructors or volunteers, where one instructor takes the 1<sup>st</sup> chair (so as to assist in the off-load), the Bubble Volunteer or Instructor takes the 2<sup>nd</sup> chair (after loading the student) and the third Volunteer or Instructor takes the 3<sup>rd</sup> chair.
    - **Participants (except if it is a Student & Bubble Volunteer) must use their non-medical masks or face covering while in lift lines, loading/unloading and riding a chairlift or gondola.**
- **Boots & Clothing/ Sit Ski loading/ Rental equipment**
  - Putting on Ski Boots or Snowboard Boots involves the risk of **Close Contact**.
  - Providing direct physical assistance in loading a student into their Sit Ski involves the risk of **Close Contact**.
    - The Best Practise to address this risk is to have a Bubble Volunteer undertake as much of these activities as possible. Notwithstanding, it remains the lead Instructor’s responsibility to ensure that boots, equipment and Sit Ski straps are properly set-up and secured.
    - In the absence of a Bubble Volunteer or if a student needs assistance from more than the one person, all un-related Instructors & Volunteers should wear a non-medical mask, have goggles or face-visors down and wear disposable non-latex gloves while undertaking this function.
- - What are the guidelines and protocols for renting equipment at your resort?
    - Do you have strategies in place for how will this affect your programming?
    - Do you want to “lease” a Sit Ski to a specific individual for the season or will you use the Sit Ski as a shared adaptive equipment, with a cleaning protocol?

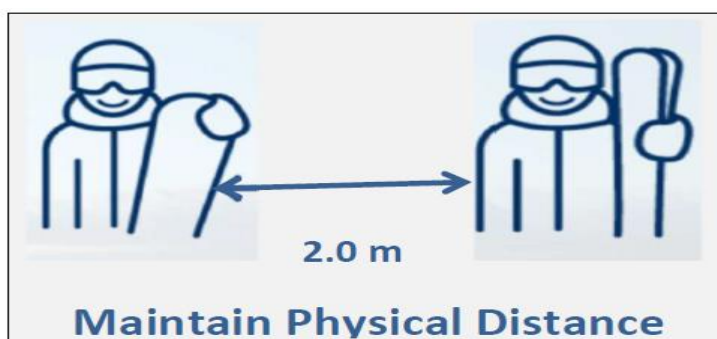
## 2.3 Participants

When considering delivery of snow programming, member organizations need to consider who their participants are, the size of the group, expectations of participants and the communication and enforcement of those expectations. The risk assessment and review of the demographic and Close Contact risk rating of the primary type of lesson will help guide this work.

- **Implement measures for participants to maintain physical distancing** to reduce density of people, (number and duration of contacts)



- Always maintain 2.0 meters physical distance (shoulder to shoulder) while on-snow. When this is not possible, all Participants should use non-medical masks or face coverings.
- Consider staggered start times, shifts and breaks to reduce group sizes
- Manage use of and the interactions in shared spaces and ensure physical distance can be maintained in these spaces
- Limit in-person meetings, training, and staff engagements
- Communicate where possible through Zoom, email, text and/or phone



- **Vulnerable populations** may include older adults and/or those with underlying medical conditions and/or compromised immune system regardless of whether they are students, Athletes, Instructors or Volunteers. Individuals must be made aware of the risks to participation but the decision to participate is up to the individual. The exception is if the individual is displaying signs and symptoms of COVID-19 and has not been tested **Negative** for COVID-19. Possible strategies for vulnerable population participants may include offering low Close Contact risk programming (reduced group sizes, no Close Contact options, Low Risk Close Contact options, etc.)
- **Participant Group Sizes**
  - Public Health Officer have issued orders **barring gatherings of a specified number of people** (varies by Province). This is a maximum and member organizations will need to consider other factors to determine what is appropriate for their space to ensure the ability to maintain physical distancing.
  - Maximum group size counts need to consider all Participants and the capacity of the indoor or outdoor space is also a key factor.
  - Member organizations should consider the activities that they are looking to deliver and the appropriate group sizes to ensure proper physical distancing. While these guidelines suggest reducing non-essential personnel, other safe sport considerations suggest that there should be two adults present when dealing with vulnerable sector students or athletes (the “Rule of Two”). Have Program Coordinators review the configuration of groups to try to balance these potentially conflicting objectives.
- **Registration**
  - All Participant registration should be done online through the **CADS** Snowline software.
  - Program Coordinators should take (or ensure that the information is taken) regarding actual attendance at each lesson and keep a record of all Participants in case of an outbreak (see Section on Outbreaks).

The Program Coordinator should have at least 2 of the 3 forms of contact for each participant (students, Instructors, Volunteers)

- Phone/text number
- Email address
- Physical postal address

## 2.4 Adaptive Snowsport Programming

The following section outlines general guidelines that can be applied related to activity type and adaptive snowsport equipment.

### Activity Type

- Focus on skill development or low risk activities. Activities should be those typically done in practice and/or training environments.
- Remain community focused. Stay within the home snowsport community or Club(s) where participants are members. Minimize inter-provincial or cross-country travel.

### Lesson Plans

- Lead Instructors and Coaches should come prepared with their own Lesson plans, training tools, technology and avoid sharing with other coaches.
- Assigning an Instructor, Coach or Volunteer to be responsible for all set-up and take down of equipment (such as cones, gates, etc.) to reduce the number of contact points.
- Based on the assessed risk and your Instructor's Lesson Plan, plan ahead for the use of PPE.

### Appropriate student pairings and Lessons

- How can you minimise the number of people, student and instructor encounters?
- Have you considered the level of support needed for a student (i.e.: High Risk of Close Contact), combined with the level of vulnerability (over 60 yr. old) of an Instructor when you make pairings?
- Do instructors have the training and awareness of the possibility of increased feelings of fear, stress, anxiety and worry for both their students and themselves?

### Strategies for maintaining physical distancing

- Do you need signage, markings or indicators of how to maintain physical distancing?
- minimise gathering inside. Do you have strategies for this?
- How will you avoid having people waiting, gathering or congregating?

### Strategies for when physical distancing is *difficult to maintain*

- what circumstances will instructors and volunteers be required to wear non-medical masks or cloth face coverings?
- Have you recognised the barriers to wearing face coverings some students may face including sensory difficulties, breathing difficulties, communication difficulties, etc.?

### Strategies for teaching lessons when physical contact is *necessary*

- Activities where Close Contact (defined as within 2 meters proximity and more that 15 cumulative minutes during the lesson) should be avoided wherever possible or should only be used for short periods of time or for emergency purposes. During these activities all Participants should have their non-medical face masks or face coverings up and when possible have their goggles or face visors down.
- How can you minimise physical contact? Are you able to have a Bubble Volunteer assist? Are you able to use equipment instead of hands?

### Use of Equipment where proximity is within 2 meters

- Continuous (i.e. more that 15 cumulative minutes during the lesson)
  - manoeuvring and control of a mono-ski or bi-ski from behind (aka: “thumbing” or “stage-coaching”), and/or
  - use of tethers that are less than 2 meters from the student (aka: short tethers)represent an increased risk of Close Contact. It would be **Best Practise** that this should be avoided by an un-related Instructor or Volunteer wherever possible and/or only be used for short periods of time or for emergency purposes. Notwithstanding, if thumbing, stage-coaching or short tethering is being undertaken, all Participants should have their non-medical face masks or face coverings up and have their goggles or face visors down during this time. No-one should be tethering or maneuvering (aka thumbing) a Sit Ski without appropriate training and certification.
- colour highlight/mark the 2-meter length on tethers for the benefit of the Instructor.

## 2.5 Emergency Response

### Emergency Response Kit / First Aid

Each Instructor should be issued an “Emergency Kit” containing a spare disposable non-medical mask and disposable non-latex gloves to be used in the event of an Emergency Response. If first aid is required to be administered during an activity, all persons attending to the injured individual must first put on a mask and disposable gloves. In most cases except minor first aid, first aid should be undertaken by the Mountain Ski Patrol.

First aid protocols for an unresponsive person during COVID-19: <https://www.redcross.ca/training-andcertification/first-aid-tips-and-resources/first-aid-tips/first-aid-protocols-for-an-unresponsive-personduring-COVID-19-19>

### Outbreak Plan

Early detection of symptoms will facilitate the immediate implementation of effective control measures. An “outbreak” is defined as two or more cases; a “case” is a single case of COVID-19.

- **Roles and responsibilities** of staff, program coordinators, and Instructors if a case or outbreak is reported. Designate a Communications Officer who can support managing communications with public health officials related to outbreaks, escalation, contact tracing as well as any notifications or media relations.
- **Contact Tracing Protocols**
  - Do you have a process for tracking attendance of everyone who attends your club’s programming?
  - Determine who has the **authority** to modify, postpone or cancel activities.
  - If a Participant reports they are **suspected or confirmed to have COVID-19** and have been at the activity place, implement enhanced cleaning measures to reduce risk of transmission. Ensure there is a protocol

already in place with the Mountain Resort regarding notification of COVID-19 case amongst your Participants.

### Step 3: Develop Policies

There are policies that drive the overall size and focus of the programs offered this season by a Club or Division. Consider when developing your risk assessment,

- Policy regarding returning students only or acceptance of new students (High risk of Close Contact) and requirement to have a bubble Volunteer in support of the student. It would be considered Best Practise that students with High Risk of Close Contact should have a Bubble Volunteer to assist with close contact work during the lesson.
- Policy regarding volunteer recruitment & retention and whether the number of students & athletes served will be dependent upon,
  - the number of returning Instructors and volunteers only,
  - the number of returning instructors, volunteers plus new Bubble Volunteers
  - the number of all returning and new instructors and volunteers
  - maximum group size in each program
- Policies regarding Program Fee or Divisional or Club Membership Fee refunds if the season is suddenly cut short due to a Provincial PHO order.

### Step 4: Develop Communication and Training Plans

- Staff & Volunteer Training**
  - Staff, volunteers, and participants should be trained on the **Return to Snow Plan** protocols.
- Communication to Participants:** Ensure information is easily accessible to participants by translating signage and communications into multiple languages (as applicable) as well as various formats (for those with visual/hearing impairments).

### Step 5: Reviewing, Monitoring and updates to the Plan as needed

- Return to Snow Plan** should be monitored by a **Responsible Executive Officer** with respect to overall compliance by Program Coordinators, Instructors, Volunteers and Participants and the level, if any, of outbreaks or reported Participants testing positive for COVID-19.
- Review the draft **Return to Snow Plan** and all associated policies and strategies to ensure that they are non-discriminatory.

### Step 6: Assess and address Risks during Operations

- Determine the process (scheduled review or a triggering events) that will cause you to go back to Step 1 – Risk Assessment/ Step 2 – Strategies throughout the season.
- The **Return to Snow Plan** should be updated by the **Responsible Executive Officer** as necessary when circumstances or provincial guidance changes.

## Appendix B – Illness Policy

*This Illness Policy was adopted by CADS National on July 21<sup>st</sup>, 2020 and is being set-up within Snowline to be required reading as part of the membership registration process. Clubs & Divisions are encouraged to adopt this policy directly.*

### Policy Statement

In this policy, “Participant” includes any employees or paid staff, Instructors, Coaches, Volunteers, Students, Athletes, or dedicated parent/caregiver volunteers that participate or are assigned in a group lesson of 2 or more.

1. Any Participant shall inform an individual in a position of authority (paid staff, Coach, Instructor or Program Coordinator) immediately if, they feel any symptoms of COVID-19 such as fever, chills, cough, shortness of breath, sore throat and painful swallowing, stuffy or runny nose, loss of sense of smell, headache, unusual muscle aches or fatigue or unusual loss of appetite.
2. Assessment
  - a. Participants must review the self-assessment signage located throughout the facility each morning before their activity to attest that they are not feeling any of the COVID 19 symptoms and/or be prepared to participate in daily symptom screening or assessment. Such screenings and assessments are subject to and must be compliant with privacy laws.
  - b. Paid staff, Coach, Instructor or Program Coordinator will visually monitor Participants to assess any early warning signs as to the status of their health and to touch base on how they are regarding their personal safety throughout the activity.
  - c. If Participants are unsure, they should be instructed to use a self-assessment tool.
3. If a Participant is feeling sick with COVID-19 symptoms
  - a. They should remain at home and contact their local Public Health authority.
  - b. If they feel sick and /or are showing symptoms while at work or at the snow sport activity, they should be sent home immediately and have them contact a doctor for further guidance.
  - c. No Participant may participate in a practice/activity if they are symptomatic.
4. If a Participant tests positive for COVID-19
  - a. The Participant will not be permitted to return to the workplace/practice/facility until they are free of the COVID-19 virus.
  - b. Any Participants who works/plays closely with an infected Participant will also be removed from the workplace/practice/facility for at least 14 days to ensure the infection does not spread further, unless they have tested negative for CoVid-19 following exposure to the infected Participant.
  - c. Close off, clean and disinfect their work/practice/facility area immediately and any surfaces that could have potentially be infected/touched.
5. If a Participant has been tested and is waiting for the results of a COVID-19 Test
  - a. As with the confirmed case, the Participant must be removed from the workplace/practice/facility.

b. The Public Health Agency of Canada advises that any person who has even mild symptoms to stay home and call their public health authority.

c. The applicable public health authorities may inform other Participants who may have been exposed and ask that they be removed from the workplace/practice/activity for at least 14 days or until the diagnosis of COVID-19 is ruled out by health authorities.

d. The workspace/practice/activity space will be closed off, cleaned, and disinfected immediately and any other surfaces that could have potentially been infected/touched.

6. If a Participant has come in to contact with someone who is confirmed to have COVID-19

a. Participants must advise their employer/coach if they reasonably believe they have been exposed to COVID-19.

b. Once the contact is confirmed, the Participant will be removed from the workplace/practice/activity for at least 14 days or as otherwise directed by public health authorities. Participants who may have come into close contact with the Participant will also be removed from the workplace for at least 14 days.

c. The workspace/activity area will be closed off, cleaned, and disinfected immediately and any other surfaces that could have potentially been infected/touched.

7. Quarantine or Self-Isolate if:

a. Any Participant who has travelled outside of Canada within the last 14 days is not permitted to enter any part of the facility and must quarantine and self-isolate.

b. Any Participant with confirmed or probable symptoms of COVID-19 is not permitted to enter any part of the facility.

c. Any Participant from a household with someone showing symptoms of COVID-19 is not permitted to enter any part of the facility.

d. Any Participant who is in quarantine or self-isolating as a result of contact with an infected person or in families who are self-isolating, is not permitted to enter any part of the facility.

## Appendix C – Suggested Self Assessment/Declaration

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### For Adult Participant

1. I have not been outside of Canada in the last 14 days. If I experience or suspect I have been exposed to any of the Covid-19 Symptoms, I will immediately contact a physician or public health officials.
2. I am physically and mentally capable to participate in the Activities. I do not currently have and have not had within the past 14 days, any symptoms of Covid-19 including fever, dry cough, fatigue, aches, pains, sore throat, diarrhoea, conjunctivitis, headache, loss of taste or smell, skin rash, discolouration, difficulty breathing, chest pain or sudden loss of speech or movement (the “COVID Symptoms”).
3. I agree that I will,
  - a. sanitize my hands immediately upon entering and exiting with soap and/or sanitizer.
  - b. sanitize any equipment (shared or personal) I use at the Facilities with cleaning products provided by the Club.
  - c. keep a physical distance from others at the Facilities of at least 2 meters or 6 feet, and
  - d. use a non-medical mask or face covering when required or requested.
4. I will immediately advise the Club staff and remove myself from the Facilities, if at any time I suspect any deterioration in my ability to safely remain at the Facilities or participate in the Activities due to experiencing any of the Covid-19 Symptoms.

### For Minor Participant/ Parent/Guardian

1. I understand and have/ will instruct my minor child/ward that all safety rules for attendance or participation in the Activities must be followed at all times, including the Club Return to Snow Plan rules and guidelines, and any applicable federal and provincial Covid-19 rules and guidelines and that I and my minor child/ward are solely responsible for our personal health.
2. I and /or my child/ward have not been outside of Canada in the last 14 days. If I or my child/ward experience or suspect we have been exposed to any of the Covid-19 Symptoms, we will immediately contact a physician or public health officials.
3. I and/or my minor child/ward **are** physically and mentally capable to participate in the Activities. I and my minor child/ward do not currently have and have not had within the past 14 days, any symptoms of Covid-19 including fever, dry cough, fatigue, aches, pains, sore throat, diarrhoea, conjunctivitis, headache, loss of taste or smell, skin rash, discolouration, difficulty breathing, chest pain or sudden loss of speech or movement (the “COVID Symptoms”).
4. I and/or my minor child/ward will,
  - a. sanitize our hands immediately upon entering and exiting with soap and/or sanitizer.
  - b. sanitize any equipment (shared or personal) my minor child/ward uses with cleaning products provided by the Club.
  - c. will keep a physical distance from others of at least 2 meters or 6 feet, and
  - d. use a non-medical mask or face covering when required or requested by the Instructor.
5. I and/or my minor child/ward will immediately advise the Club staff and remove if at any time I suspect any deterioration in my or my minor child/ward’s ability to safely remain at the Facilities or participate in the Activities due to experiencing any of the Covid-19 Symptoms.

## Appendix D - Participant Communications

Suggested Email or letter template message: **Return to Snow Plan** with respect to COVID-19-19

Dear <<**PARTICIPANT, COACH, PARENT**>>

Canadian Adaptive Snowsports, in collaboration with each of its Provincial Divisions has been working to understand the recommendations that the respective Provincial Health Officer(s) from each Province have outlined and how they best apply within adaptive snowsports in Canada. The attached **Return to Snow Plan** has been developed for our adaptive snowsport [ **Club/ Division/ National**] to ensure:

1. health and safety of all individuals is a priority
2. our activities are in alignment with,
  - a. applicable legal requirements
  - b. provincial health recommendations, and
  - c. Mountain specific guidelines & restrictions
3. modifications to activities are in place to reduce the risks to each member organization and all our Participants.

Currently this Return to Snow Plan will be the new normal until we are advised otherwise by public health authorities. If you choose to participate this season, you must follow these rules and agree that you will continue to follow these rules on a regular basis throughout the season:

1. If you (or a member of your household) don't feel well, are displaying symptoms of COVID-19 or have COVID-19 you must check with your health care professional and/or get tested for COVID-19, you must stay home until you have self-isolated for a minimum of 14 days or can demonstrate a Negative COVID test result..
2. If you (or a member of your household) have traveled outside of Canada, you are not permitted to participate until you have self-isolated for a minimum of 14 days.
3. Wash and/or sanitize your hands before and after participating.
4. Bring your own adaptive equipment (unless otherwise agreed to in advance with the Club) as well as your own water bottle, non-medical face mask or face covering and hand sanitizer.
5. Agree to comply with physical distancing measures at all time and to use your face mask when this is not possible when you are in Close Contact with another participant.
6. Avoid physical contact with others, including shaking hands, high fives, etc.

Our **Return to Snow Plan** is based on current public health guidance. While we are all doing our best to minimize the risk of exposure to COVID-19, it is impossible to eliminate this risk entirely. We have implemented an Illness Policy and each member of CADS has to sign a Participant Waiver during the membership registration which has been updated to include COVID risks..

Each participant must make their own decision as to whether it is in their best interest to resume participation at this time. [ **Club**] expects that you consider your own circumstances and make the decision that is right for you. We would be happy if you should choose to join us again this year but we will require the full cooperation of all participants with our Return to Snow Plan to provide a healthy and safe on-snow experience for all involved.

Sincerely,



## Appendix E – Resources

### Weblinks

COVID-19-19 and people with disabilities – Government of Canada: <https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/guidance-documents/people-with-disabilities.html>

COVID-19-19 Protection: <http://www.bccdc.ca/Health-Info-Site/Documents/COVID-1919-Prevention.pdf>

Physical Distancing: [http://www.bccdc.ca/Health-ProfessionalsSite/Documents/COVID-1919\\_PhysicalDistancingPoster.pdf](http://www.bccdc.ca/Health-ProfessionalsSite/Documents/COVID-1919_PhysicalDistancingPoster.pdf)

Do not enter if you are sick: [http://www.bccdc.ca/Health-InfoSite/Documents/COVID-1919\\_DoNotEnterPoster.pdf](http://www.bccdc.ca/Health-InfoSite/Documents/COVID-1919_DoNotEnterPoster.pdf)

Vulnerable Populations: <https://www.canada.ca/content/dam/phacaspc/documents/services/publications/diseases-conditions/coronavirus/COVID-19-19-vulnerablepopulations/COVID-19-19-vulnerable-populations-eng.pdf>

### CADS Posters/ COVID POSTER HYPERLINKS

[CADS Guidelines Coronavirus Poster.pdf](#)

[CADS Guidelines Coronavirus Poster.png](#)

[CADS Physical Distancing Coronavirus Poster.png](#)

[COVID19 Poster\\_002\\_English.pdf](#)

[how-to-wear-a-medical-mask-safely-dos-and-donts.png](#)

[how-to-wear-a-non-medical-fabric-mask-safely-dos-and-donts.png](#)

### Masks

CADS has **two** types of face masks available

- 1) non-medical all cloth mask, with CADS logo, and
- 2) non-medical mask with a clear mouth

that are available for purchase either by individual members or in bulk by Clubs or Divisions (with a 2<sup>nd</sup> logo printed on mask).

Please contact Amy at [info@CADS.ski](mailto:info@CADS.ski) for more information on sizes, availability & pricing or visit our Website

## Appendix F – Return to Snow Grant Application

The **CADS Return to Snow Grant** is available to eligible CADS Clubs with greater than 10 members in the amount of **\$2.50/member** (based on 2019-2020 membership) to a maximum amount of **\$250.00** per Club. Please refer to the attached Schedule to identify eligible CADS member organizations and the eligible amount of your Grant. To be eligible, the Club must have adopted a Return to Snow Plan, intend to restart operations for the 2020-20221 season and be prepared to commit that the Club itself or through match funding, will spend at least the same amount as the grant on the Specific COVID Use. Financial Capacity or maintenance of a minimum threshold ratio of “Certified Instructors – to- Students” by the Club is **NOT** a requirement or pre-condition for eligibility for this Grant.

Grant applications must be submitted to CADS National Office ([info@CADS.ski](mailto:info@CADS.ski)) no later that close of business on November 30<sup>th</sup>, 2020. All Grants will be issued prior to December 31<sup>st</sup>, 2020.

Name of CADS Division: \_\_\_\_\_

Name of CADS Club: \_\_\_\_\_

Eligible Amount of Grant Requested: \$\_\_\_\_\_

- Has the Club, by Board resolution, adopted a Return to Snow Plan as provided by its Division?
  - Yes \_\_\_\_\_ if Yes, Date of Board Resolution: \_\_\_\_\_
  - No \_\_\_\_\_
  
- Has the Club, by Board resolution, determined that it will restart operations for the 2020-2021 season and adhere to the provisions of the Return to Snow Plan during its operations?
  - Yes \_\_\_\_\_ if Yes, Date of Board Resolution: \_\_\_\_\_
  - No \_\_\_\_\_ if Yes, name & contact of Responsible Executive Officer \_\_\_\_\_  
\_\_\_\_\_
  
- Has the Club agreed that it will match-fund the amount of the CADS Return to Snow Grant with respect to expenditures for the Specific COVID Use?
  - Yes \_\_\_\_\_ If Yes, please indicate source of match funding: (internal) or \_\_\_\_\_
  - No \_\_\_\_\_
  
- Specific COVID Use: Describe the use of these Grant Funds with respect to specific COVID-19 safety measures, supplies or equipment required.  
\_\_\_\_\_  
\_\_\_\_\_
  
- Please describe the (a) match-funding \$ amount and (b) description of the project (in the general area’s of either Education, Development, Sport &/or Sustainable Business Operations) if CADS had additional available Grant funding in 2021 or 2022. Estimated amount of match-funding that would be requested: \$\_\_\_\_\_  
Description of Grant  
Project: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Schedule - Club Eligibility for Return to Snow Grants

	<b><u>Return to Snow Grant</u></b>		
	<b>Annual Members in Clubs (Clubs &gt;10 members)</b>	<b>\$/member</b>	<b>\$2.50</b>
		<b>max:</b>	<b>\$250</b>
<b><u>BCAS :</u></b>			
ASSP: Adaptive sports at sun peaks:	209		\$250
Baldy Blue Jays	16		\$40
Caledonia Adaptive Snowsports:	27		\$68
EKAS: East Kootenays adaptive Snowsports:	19		\$48
FIRE: Fernie adaptive Snowsports:	27		\$68
PASS: Panorama Adaptive Snowsports :	26		\$65
Powder Hounds:	146		\$250
Red Mountain:	12		\$30
Revelstoke Adaptive Snowsports:	21		\$53
SSASS: Silverstar Adaptive Snowsports:	213		\$250
VASS : Vancouver Adaptive Snowsports:	689		\$250
VISAS: Vancouver Island Society for Adaptive Snowsports:	321		\$250
			<b>\$ 1,620</b>
<b><u>ALBERTA:</u></b>			
CADS Calgary	556		\$250
CADS Edmonton	253		\$250
CADS Lethbridge	36		\$90
CADS Red Deer	71		\$178
			<b>\$ 768</b>
<b><u>NCD :</u></b>			
Calabogie Peaks	95		\$238
Mont Cascades	33		\$83
Mont Pakenham	144		\$250
Ski Hawks Ottawa	69		\$173
Sommet Edelweiss	161		\$250
Winter Sports Clinic	77		\$193
			<b>\$ 1,185</b>

<b><u>ONTARIO:</u></b>			
Brimacombe	88	\$220	
Horseshoe Valley	45	\$113	
Mansfield	78	\$195	
OPART - Learn to Race	10	\$25	
Searchmont	30	\$75	
Snow Valley	42	\$105	
Sir Sams	26	\$65	
The Heights	41	\$103	
			<b>\$ 900</b>
<b><u>QUEBEC:</u></b>			
Avalanche; St-Adolphe d Howard	16	\$40	
Mont Sainte-Anne	12	\$30	
			<b>\$ 70</b>
<b><u>Nova Scotia:</u></b>			
Ben Eoin	15	\$38	
Martock	38	\$95	
Wentworth	51	\$128	
			<b>\$ 260</b>
<b><u>SASKATCHEWAN:</u></b>			
Regina Alpine Adaptive Ski Program	46	\$115	
			<b>\$ 115</b>
<b><u>New Brunswick: (Division acts as the Club)</u></b>			
CADS NB	56	\$140	
			<b>\$140</b>
<b><u>NEWFOUNDLAND:</u></b>			
EAST - White Hills	17	\$43	
			<b>\$43</b>
<b>Total Available Grants</b>			<b>\$5,100</b>

