

CADS National Annual General Meeting Monday January 20th, 2025

Attendance

National Board

1. Deb Blimkie (CADS NCD) - President
2. James Dicks CADS NCD - Vice President
3. Natasha Martin (CADS AB) - Secretary
4. Edward Shaw (CADS AB) - Treasurer
5. Allan Watson (BCAS) - Technical Committee Board Rep

Regrets

Neale Gillespie (CADS MB)
Tracy Schmitt (CADS ON)

Office

1. Amy Royea, Executive Director
2. Sarah Milligan, Membership, Certification & Communications Clerk - CADS Durham

Gallery Attendance

1. Karen Jones - CADS NCD
2. Pierre Goulet – CADS NCD
3. Raymond Blimkie – CADS NCD
4. Ian Duff - Snow Valley
5. Jean-François Rioux - CADS QC
6. Gwen Binsfeld - CADS ON
7. Tyson Whitty - Revelstoke (RADS)
8. Charlie Adams - Snow Valley
9. Jonathan Wood - CADS ON
10. Ozzie Sawicki (CADS AB)
11. Susan Hughes - BCAS
12. Dan Cook - SSASS
13. Corrine Rislér - BCAS
14. Marc Cormier CADS NS
15. James Cooney - BCAS
16. Jamie McCulloch - RMA
17. David Zerr - CADS SK
18. Keith Blimkie - Calabogie
19. Megan Moir - CADS NB
20. Colette Laplante – SSASS

Call to order at 7:32 pm ET by Deb Blimkie

Consent Agenda:

Motion to approve the Consent Agenda with respect to Agenda and approval of last AGM Minutes.

Moved: Ozzie Sawicki

Seconded: Gwen Binsfeld

Presidents Report - [see report](#)

Deb expressed her honor in serving as president and emphasized the importance of integrity within CADS.

- Highlighted achievements including face-to-face pre-courses and summit sessions.
- Acknowledged the hard work of committees and the executive team, particularly Amy and Sarah.
- Introduced the Strategic Plan focusing on four pillars: participation engagement, education and training, advocacy and awareness, governance and accountability.

Executive Directors Report – [see report](#)

Amy reported on the significant progress made during the 2023-2024 season despite challenges such as warm weather affecting snow conditions.

- Noted the successful indoor pre-course at Big White in BC and at Blue Mountain, Ontario and the overall positive outcomes from the seasons sessions.
- Recognized Rob for his commitment to developing Snow Line, which enhances connectivity within the CADS community.
- Shared statistics on lessons taught and instructor certifications, indicating growth in membership and engagement.

Committee Reports

Finance, Audit, Risk – [see report](#) [2024 Financial Statements](#)

Edward provided an overview of the financial situation, noting a net loss of \$13,440 due to unexpected expenses and staffing changes.

- Emphasized the importance of succession planning and engaging younger members in the organization.
- Discussed the need for flexible programming to accommodate diverse needs across different divisions.

Motion: Move to approve the Consent Agenda with respect to all Reports, the Financial Statements and the appointment of RHN CPA as the accounting firm for the review engagement of the Association.

Moved: Ian Duff
All in favor

Seconded: James Cooney

Technical Committee – [see report](#)

Allan Watson thanked all the committee members and a special thanks to Raymond Blimkie for his tireless effort in entering the new marking grids and making the course evaluations interactive in Snowline.

- Committees focus has been on updating instructional materials and establishing subcommittees for women and snowboarding.

Sponsorship Committee – [see report](#)

Natasha reported that the committee had raised \$95,000 in the previous fiscal year and aims to maintain this level of funding.

HR & Policy Committee

Introduced new policies including concussion and anti-doping policies, with ongoing reviews of existing policies.

Festival & Events Committee – [see report](#)

Successfully hosted the national ski and snowboard festival in Calabogie Peaks, Ontario in 2024 and is planning for the 50th anniversary celebration in 2026.

Division reports

[CADS AB](#) - Ozzie Sawicki

Reported an increase in participation and successful educational workshops.

[CADS ON](#) - Jonathan Wood

Highlighted a 13% increase in membership and successful instructor certification initiatives.

[CADS NCD](#) - James Dicks

[CADS QC](#) - Jean-Francois Rioux

Reported on new instructor certifications and ongoing efforts to renew the division's mission.

[CADS NS](#) - Marc Cormier

Discussed challenges with weather and instructor shortages but noted successes in partnerships and fundraising.

[CADS NB](#) - Karen Kilpatrick not present

[BCAS](#) - Corinne Risler

Shared details about programming and community-building events.

CADS NF - Doug Copp not present

24/25 Board Election of Directors

- Pursuant to the CADS Bylaws 5.2
Number & Election - There shall be a maximum of seven (7) directors to be chosen from the active membership as follows: a) No more than two (2) elected Directors from any one Division shall hold office at the same time.
- Currently, there were four seats available and these candidates have been elected by acclamation and will serve a term of 3 years.
Tracy Schmitt, Edward Shaw, Neale Gillespie, James Dicks

New Business

None

Deb thanked everyone for their contributions.

Motion to adjourn meeting at 8:30 pm Eastern Time

Moved: Gwen Binsfeld

Seconded: Ian Duff