



2024/2025 season report

Canadian Adaptive Snowsports (CADS) Nova Scotia is a provincial division of CADS which strives to give people living with disabilities the opportunity to eliminate barriers that have prevented them from experiencing Snowsports in a fun and inclusive environment that embraces diversity in an accessible community that treats each individual with respect. This includes individuals with visual impairments, physical impairments, cognitive impairments and everything in between. CADS Nova Scotia delivers this by providing CADS members with lift passes, adaptive equipment, and lessons delivered by trained volunteers in conjunction with resort partners across the province including Ski Martock, Ski Wentworth, and Ski Ben Eoin.

2024/2025 Season synopsis

It was a good season weather wise, there was a fair amount of help from mother nature in Nova Scotia with natural snow and cold temperatures for snow making.

CADS Lessons were held at Ski Martock, Ski Wentworth and Ben Eoin. Discussions were had with the Cap Smokey ski hill on providing CADS lessons to their clientele. A CADS level 1 ski course should be explored at Cape Smokey for next season.

The first lessons of the season were held on January 13 and the last lessons were held on March 17. Incidentally, both at Ski Martock.

Executive Summary

- 1 Snowboard and 1 ski full level 1 certification course was given this season.
- 8 New CADS instructors qualified, 4 Snowboarders, 3 skiers, 1 sit skier
- 2 Snow School instructors certified in ASD/CI level 1
- 1 New level 2 sit ski module certified Instructor
- 3 Course conductors attended Eastern and Western pre course
- New 6 week program was held at Ski Martock
- CADS NS supported Invictus game 2025 NS athletes
- 217 total CADS NS members this season
- 96 CADS lessons were given
- Average of 5 lessons per CADS instructors

Instructor generation and training

Pre-course clinics

2 CADS NS course conductors took part in the Western Pre-course this year which was held at the Canada Olympic park in Calgary Alberta from 29 November to 1 December 2024. Kristy Taylor and Zach Dickson both participated in order to learn the latest on teaching standards for CADS instructor course et cetera. Western pre course is bigger than Eastern pre course as there are more CADS clubs and organizations in the Western area. This provides a broader perspective on CADS teaching methodologies and shared experiences. The director of CADS National, Amy Roya was present at this pre course event and presented on administrative and insurance topics. The feedback from our two participating course conductors was positive. The costs were similar or slightly cheaper to participate in Western pre course as opposed to driving out to the Eastern Pre course held in Quebec.

Our third CADS NS course conductor Hiro Ozawa chose to participate in the Eastern pre course held at Le Massif in Quebec from 11 to 14 December 2024.

- CADS-NS successful funding application from NS Government CCTH grant program to support Course conductors attendance and training at **Eastern and Western Pre-Course**. Necessary continuation of funding is needed to support our Course Conductors and future attendance at Pre-courses that are necessary to be able to train new instructors in NS.

Courses and training

The training season this year for CADS NS Instructors began in early January with a full **CADS snowboard level 1 course at Ski Wentworth**. This snowboard level 1 course was taught by Zach Dickson and ran from 3 to 5 January 2025.. There were a total of 4 candidate instructors on this course who were new to CADS NS this year. All 4 candidates were successful in completing the course. One candidate, Hazen Young, went on to become an active and valued CADS NS instructor this season and taught in the new CADS 6 week program at Martock. This was a very important course as CADS NS has a shortage of snowboard instructors so to have 4 candidates successfully qualified is a big deal for our program.

A full CADS ski level 1 course scheduled for January 11th at Martock was canceled due to lack of participants.

On January 12th, Kristy Taylor conducted an **ASD/CI module level 1 course for the Martock snow school**. Two Martock snow school instructors participated and were certified. **An ASD/CI module course refresher** was also held on the same day for a previously certified level 1 instructor who wanted an update on the course material. Following both courses **skills training** was held for 2 CADS NS level 2 instructors - productive day!

Two **evening training sessions for returning CADS instructors** were held at Martock on 7 and 13 January. A **2 day training weekend** was also held on January 18 and 19 at Ski Martock for two CADS instructors.

On February 7,8 and 9 a **CADS full ski level 1 course was held at ski Wentworth** by Hiro Ozawa. 4 new instructors were successfully certified including Anneka Segeil who took the course in a sit ski.

On March 16th, a **level 2 sit ski module course** was held at Martock by Kristy Taylor and Rylan Sharpe was successfully certified as a level 2 instructor on the sit ski.

Two CADS NS Level 2 instructors and a course conductor also took part in a **multi week online level 3 prep course for aspiring level 3 CADS instructors**. This online course was held from 10 February to 24 March 2025.

Martock 6 week program

This season we created a 6 week program at ski Martock. The goal was to have consistent lessons one night a week for 6 weeks. We paired one or two instructors with the same CADS student for the duration of the program. This program had several benefits. It gave CADS students and their caregivers the certainty of having dedicated lesson every week at the same time and place, this helped them tremendously in their planning from week to week. There was also great benefit to having several CADS instructors all coming together at the same time. It created a sense of camaraderie and it also provided great opportunities for instructor and volunteer training.

We chose Monday nights from 6 to 8 pm to carry out this program at Martock (after consulting and coordinating with the ski hill management team). It proved to be a great night to hold the program as the ski hill was not busy and it gave us great freedom to run our program on the ski hill.

The program ran from January 27 to March 17 (Weather forced the cancellation of some evening sessions).

In total there were 7 CADS students and 13 CADS instructors and volunteers. There were 3 sit ski students, one 3 track snowboarder student, one recovering knee injury student and 2 ASD students.

Considerations for next year would be to launch a similar program at Ski Wentworth and to hold a second program session at Martock to accommodate more students. Discussion were had on holding either 2, 4 week sessions or holding a second 6 week program on Sunday mornings to accommodate younger students and those students that do not do well in the low light of evening sessions.

This type of program, I believe, is the future of the CADS program at Martock and possibly other ski hills. It gives students, instructors, the coordinator and all other stakeholders consistency and stability in planning, commitment and logistics considerations. Once this type of program is fully staffed and assigned, then other students can try to be accommodated but on a drop in lesson type of way. This way we can have a waitlist for the weekly program and assignment preference based on CADS NS prioritization of students type. Those who are not able to get onto the weekly program must understand that with limited human resources, CADS NS cannot guarantee lessons outside of the weekly program - although we will do our best to do so.

A charge of 30\$ (5\$ per lesson) was the registration fee for the 6 week program.

Special Olympics NS

Our partnership with Special Olympics Nova Scotia continued this season. Peter McCormick the Spec O Alpine ski team coach has completely taken over the reins and they have branched into their own program but with continued support from CADS NS. The Spec O NS Alpine racing team competed in multiple downhill racing events throughout NS this season and by all accounts the team and program is a great success. CADS NS is proud to have been part of this exciting initiative and continues to provide support when needed to the Spec o Alpine racing program.

Invictus games 2025

This year the Invictus games were held in Whistler BC in February. For the first time, alpine sports were added to the games. Team Canada had 3 Alpine skiing athletes from Nova Scotia. CADS National provided the head coach and ran some clinics for the athletes in Whistler. CADS NS had an initial meeting with the NS athletes in December when team Canada athletes were announced. Hiro Ozawa was the lead liaison between CADS NS and the athletes in the province. In January 2 days of preparatory ski lessons were provided to two of the athletes in advance of the games.

Administration

Instructors were asked to fill out their availability in their availability section in their profile in snowline. This worked well for the coordinator to find instructors available to give drop in lessons on a week by week basis. Follow up emails were required but overall this system worked and will be attempted again next season. It greatly reduces the amount of email back and forth that is required of the coordinator to find instructors for drop in lessons (lessons outside of the weekly program). Snowline has evolved into a great tool in administering a CADS program. There are many features which are not used for lack of knowledge that have the potential to greatly reduce the workload of administrators and help automate more the process of running the CADS program. There is definitively still a knowledge gap when it comes to CADS students trying to use

snowline and educational efforts to help them navigate the site and the lesson booking process must be a priority for next season. An easy interim solution is a you tube video that walks through the lesson request process and also maybe the profile set up process, this could be attached via link to the email that students receive when they register for CADS each season.

We tried a new instructor retention pilot program where we subsidized the cost of an instructors' CADS membership if they complete at least 5 lessons during the season. We also had an incentive that covers any CADS courses fees if they complete an additional 5 lessons. Bursaries to cover CADS membership fees for next season were created in snowline for all instructors who qualified for the above mentioned benefit and they will be able to apply this bursary when they fill out their CADS membership for next season. 15 CADS NS instructors received bursaries for next season and 3 received full refunds as they are leaving NS this year and are not coming back. This is a cost to CADS NS so it should be monitored from year to year to ensure its sustainability.

A 5\$ fee per lesson was also tried this year as a pilot project. Paying and tracking payments per lesson proved to be onerous for the coordinator and unclear for the students. There needs to be a more streamlined process if this scheme is to continue next season. That being said several students did pay the 5\$ fee via donations. There is an option for an administrator to manually go into lessons and send a payment link to the student but this needs to be done a particular way to be a true invoice and not a request to donate. Depending on the season's financial report the CADS NS committee can decide if we continue with this pilot program or not.

Statistics

CADS NS Members by type

-Instructors: **52**

(Certified Instructors: **31**, Active Instructors: **25**, volunteer instructors (not certified): **10**, Associate instructors: **5**)

-Volunteers, Friends, Stakeholders: **12**

-Students: **104** (Students active in lessons: **36**)

-Independants: **44**

-Total CADS members: 217

Lessons (Avg is 5.0 lessons per Instructor)

-Martock: **76** (6 week program alone: **34**)

-Wentworth: **17**

-Special Olympics: **3**

-Total: **96**

Lessons by snowsport

-Alpine Skiing: **38**

-Sitski: **39**

-Snowboard: **20**

Lesson leaders

Mike Sharpe at **17** lessons

*Avg is **5.0** lesson per instructor

Successes

- We successfully trained 8 new CADS instructors this season (+2 Snowschool inst)
- We qualified 1 new CADS level 2 instructor
- We launched a new 6 week lesson program at Ski Martock
- We continued our partnership with the Special Olympics NS Alpine racing team.
- We got as many students as we could out to enjoy the ski hills in NS this winter
- We upgraded the CADS jackets at Martock and Wentworth with reflective stripes to improve our visibility at the ski hill.
- We continued our partnership between CADS NS and the Ben Eoin ski hill to continue to help to revamp their CADS program.
- We held community outreach events at Acadia University in order to help recruit new CADS instructors.

Challenges

- More lesson requests than we have instructors available, especially in Sit Ski
- Providing clear instructions to CADS students on how to request lessons
- Responding to many inquiries about the CADS program

How we can improve

- Improve the lesson request procedure
- Recruit new instructors from the university placement programs (Dal and Acadia)
- Recruitment through Ski Race Clubs for new instructors
- Work with Ski hill snow schools to get their instructors trained in the ASD modules to relieve CADS NS instructor workload. Plan CADS ASD course specifically for snow school early in the season each year.
- Development and further partnership with our Cape Breton ski hill operators and snow schools at Ben Eoin and Cape Smokey

- Provide dedicated Snowline training early in the season for instructors and students. Virtually and in person (videos and training nights)
- Have CADS NS staff participate at the National Festival when possible to coordinate with and learn from other programs and instructors.
- Upgrade our Sit Skis to Dyanmique sit skis (and Tesser) and other equipment
- Improve funding streams (business model?).
- Get a mono ski for Martock

Priorities

- Recruitment of new CADS instructors
- CADS instructor courses
- Funding
- New equipment.

*****We need new sit skis like the Dynamique with the lift assist mechanism to aid CADS instructors lift the sit ski onto the chairlift.***

******Serious consideration must be taken to install a lift to transfer a student from a wheelchair to a sit ski. This is especially important when dealing with paraplegic students, which we are getting more and more of. CADS instructors are getting hurt transferring students to sit skis and when lifting a sit ski onto a chairlift, this can't continue and is a liability.***

****Martock should be the priority for these two above points***

Outriggers for Wentworth, especially monoski style outriggers

*Feedback from Bein Eoin should be gathered to establish equipment needs

Marc Cormier

CADS NS program coordinator

cadsnovascotia@gmail.com

New Brunswick Division Report

New Brunswick has had a slow start with crazy weather! Not a lot of snow and very cold temperatures.

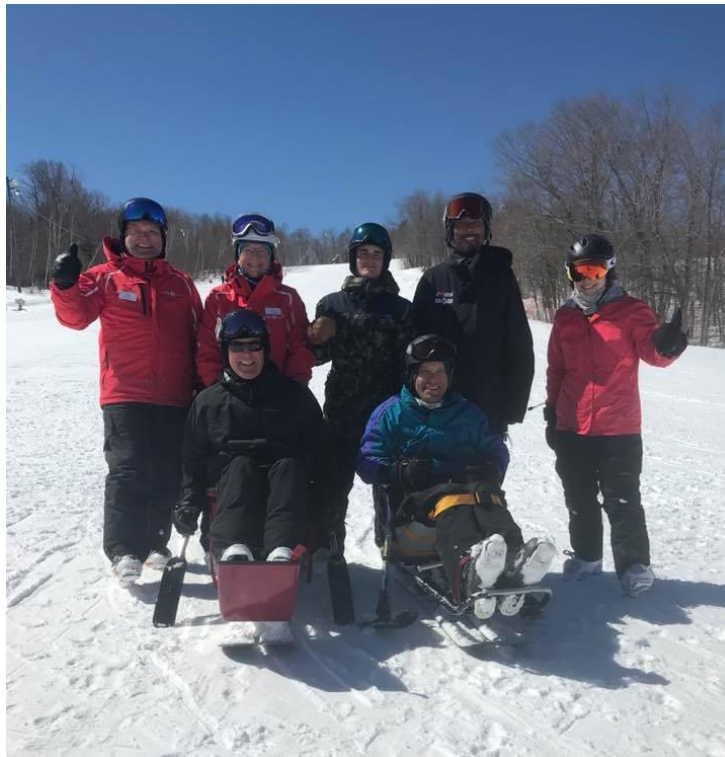
Waska Ski (Farlange) had a very slow start to their season with a broken Chair lift. They have given 10 CADS lessons. And are hoping to run a Level 1 Ski and a Level 1 Snowboard course in March.

Southeast Fundy (Poley Mountain) has had 6 CADS lessons, with a new Sit Ski Athlete and 1 new Cads Instructor certified. They are hoping to have Hiro run a Sit Ski Module to recertify a few Cads instructors and to also get a parent certified.

Capital Region Adaptive Snowsports (Crabbe Mountain) has 8 students coming on a regular basis. One Visually impaired student and one new student who wears an Exoskeleton!! We have taught about 34 hours of lessons. We had a Level 1 Ski and a Level 1 Snowboard course and have 5 new CADS Ski Instructors and 2 new Snowboard Instructors.

Now we just need more snow!!!

Karen Kilpatrick President of CADS NB



CADS – Newfoundland is up and running with programs at both Marble Mountain and White Hills Ski Resort.

The focus for the next five years will be volunteer recruitment and instructor training. The enrolment is low at the moment but is increasing weekly.

This year seems to be a turning point in the recovery from the covid era. Funding is growing as well as student and school program interest. Another late season start at both sites but fantastic snow lately.

Programs should run into early April.

Doug Copp





Newfoundland



Rapport d'activité 2025

- Changement de présidence
- 5 Conseils d'administration de CADS Qc
- Participations du président à 2 rencontres de division CADS national + l'aga CADS national
- Revue notre mission
- Changement de règlements internes pour la composition d'un conseil d'administration renouveler et plus représentatif du Québec
- Réunion de début de saison (fin de saison à venir) avec les regroupements de ski adaptés au Québec
- Rétablir les liens entre les intervenants du milieu
- Rediriger les demandes de services du national aux bonnes régions et bon service
- Étudier proposer des solutions concernant des problématiques soulever par des membres concernant les nouveaux curriculum de niveau 1

Formation au Québec

- Chauffeur tandemski 9 personnes
- Course conductor formation chauffeur tandemski 1 personnes
- Niveau 1 discipline 3-4 traces 8 personnes
- Niveau 1 complet 8 personnes
- Niveau 2 complet 1 personnes
- Total formés 27 personnes



Mission du CADS Québec

Notre Mission

Encourager et faciliter l'accès aux sports de glisse adaptés pour toutes les personnes qui en ont besoin, afin de leur offrir des expériences enrichissantes et inclusives.

Nos Axes d'Intervention

Formation

Promouvoir et proposer des formations sur mesure pour soutenir les moniteurs actuels et futurs spécialisés en sports de glisse adaptés.

Développement

Encadrer, accompagner et appuyer les initiatives locales visant à développer les sports de glisse adaptés, en tenant compte des besoins et des réalités régionales.

Leadership

Rester à l'écoute de nos membres et des acteurs du milieu pour comprendre leurs besoins, proposer des solutions adaptées et défendre leurs intérêts lorsque nécessaire.

Concertation

Jouer un rôle de catalyseur entre les intervenants partageant des objectifs similaires, en favorisant la collaboration et la synergie pour une action collective plus efficace.



Canadian Adaptive Snowsports -
National Capital Division

Sports de Glisse Adaptés Canada -
Division de la Capitale Nationale

President's Report



Annual General Meeting

November 27, 2025



Canadian Adaptive Snowsports -
National Capital Division

Sports de Glisse Adaptés Canada -
Division de la Capitale Nationale



MONT CASCADES





Canadian Adaptive Snowsports -
National Capital Division

Sports de Glisse Adaptés Canada -
Division de la Capitale Nationale

CADS – NCD President’s Report

I am so pleased to submit my President’s Report for the CADS – NCD 2024-2025 fiscal year from July 1, 2024 to June 30, 2025.

CADS – NCD had a successful 2024-2025 adaptive ski and snowboard season. All programs were on the hill in a safe manner. We continued promoting safe fun learning in inclusive snowsports environments focusing on ability and diversity of all members.

Our enrollment continues to grow towards pre-pandemic seasons. We had a solid safe healthy showing. Total enrolment was 477 members. The season success was made possible by 253 dedicated volunteers or instructors who through our programs delivered adaptive snowsports opportunities to 234 student skiers and snowboarders who have various physical, cognitive, and other challenges.

I continue to appreciate and acknowledge all the support provided by the resorts hosting our programs; Camp Fortune, Mont Cascades, Sommet Edelweiss, Mount Pakenham and Calabogie Peaks.

CADS – NCD continued to receive donations from our supporters. In addition, CADS – NCD received significant funding from charitable gaming-bingo. I sincerely thank all new and recurring sponsors who donated financially to CADS - NCD and our programs. Put simply, we could not be in a position to do what we do without your generosity. Fundraising provided a solid financial backbone for our programs and services. Your efforts and generosity will continue to help us operate all our programs, keep program fees as low as possible, train instructors, support travel to events, and purchase expensive adaptive equipment necessary to make it all happen.

Thank you to our external partners, volunteers, program leadership groups, and the CADS - NCD Board of Directors for your continuing support, dedication, passion and for the time you give to enrich lives of our participants. I appreciate the strategic advice provided by the CADS – NCD Board of Directors and CADS National. You all enabled CADS – NCD to conduct our affairs on and off the hills in effective and efficient manner. This makes CADS – NCD a most successful and dynamic Division within CADS. We are the best.

Our public accountant BDO Canada once again confirmed that CADS - NCD financial affairs are in good standing order. Despite the unpredictability of the current economic era, CADS – NCD has managed its resources very carefully.

As we look towards next year CADS – NCD’s 47th year of operation, the division and our programs continue to develop management plans for safe operation.



Canadian Adaptive Snowsports - National Capital Division Sports de Glisse Adaptés Canada - Division de la Capitale Nationale

The Board and programs remain committed to ensure continued excellence, good governance, and solid leadership providing further opportunities for as many of our existing members and new participants as practically possible to enjoy SAFE fun learning in adaptive snowsports as a means to integrate fulsomely in society.

We look forward to all our programs and members making 2025-2026 a very successful year in support of the CADS – NCD vision, mission, programs, services, and activities. While the 2025-2026 season will continue to be challenging, I look forward to even more successes in the coming winter.

Respectfully submitted,

James Dicks
President,
CADS – NCD
819 994-6510



CADS-NCD

Website: www.cads-ncd.ca

A Division of Canadian Adaptive Snowsports (CADS)



2024/25 Annual Report

It's a pleasure to share this year's President's Report with you as we reflect on the 2024–2025 season — one marked by renewed energy, strategic growth, and strong community spirit across CADS Ontario.

All our programs were able to run full and successful seasons, made possible by the dedication of our volunteers and partner resorts. We were thrilled to reach a membership total of 513 this year, reflecting the continued demand for inclusive snowsports across the province.

To support this growth, CADS Ontario delivered 16 certification clinics, resulting in 53 new certifications. This investment in training ensures that we continue to offer safe, high-quality programming to participants of all abilities.

Before the first snowfall we were proud to have Ian Duff represent CADS Ontario at the Fall Ontario Snow Resorts Association (OSRA) Conference. His presence reinforced our standing in the provincial snowsports community and opened the door to future collaboration with resort partners — critical to our ongoing program delivery.

Our Course Conductors continued to lead by example, participating in both Western and Eastern Pre-Course sessions and achieving national certifications. Their efforts support our growing network of instructors and uphold the high standards that CADS Ontario is known for.

Our major event of the season was the Friends and Family Ski and Snowboard Day, held in March at Osler Ski Club. This event not only raised vital funds but also introduced new families, potential volunteers, and supporters to the CADS Ontario mission.



Thanks to stellar weather and excellent snow conditions, and the dedicated leadership of Ingrid Watt, the event went off without a hitch. We're incredibly grateful to the volunteers who supported both planning and event day operations. The event netted \$15,000, which has already helped to subsidize training and program delivery costs throughout the province.

This season, we made several key investments in infrastructure and technology:

A new equipment shed, funded through a generous Ontario Trillium Foundation grant, was installed in time to support our Snow Valley program. This on-site storage has improved accessibility, organization, and overall efficiency for our volunteers.

We also introduced Square and TipTap devices, which modernized our fundraising and transaction capabilities, making it easier for donors to give and for us to process contributions on the go.

We closed out the season with a targeted planning session on June 7 at Snow Valley, where a small group of board members and program leaders came together to address key topics including training improvements, program director support and administration, and volunteer recruitment. These discussions are vital as we work to continuously enhance the experience for both our participants and volunteers — without whom none of this would be possible.

Finally, I'd like to extend a sincere thank-you to our donors — both public and private — who continue to support CADS Ontario. Your generosity ensures we remain on a stable financial footing, allowing us to invest in the people, equipment, and programs that bring adaptive snowsports to life across the province.

As we look to the season ahead, I remain incredibly optimistic about the future of CADS Ontario. With a committed community, growing interest, and strong



partnerships, we are well-positioned to continue expanding access to inclusive, empowering snowsport experiences across the Province.

A handwritten signature in black ink, appearing to read 'Jonathan Wood', is centered on the page.

Jonathan Wood
President

Report to the Community

2024 - 25

Canadian Adaptive Snowsports -
Alberta Association



Report to the Community 2024-25

Vision

Our vision is an inclusive Alberta in which adaptive snowsports are accessible to all.

Mission

CADS Alberta is a volunteer based provincial sport organization whose mission is to provide all Albertans recreational and competitive adaptive snowsport opportunities through a safe, inclusive learning and training environment; supported by strong leadership, advocacy, and partnerships.

Targets

- Individuals with Adaptive Physical, Cognitive and/or Sensory Needs (Long Term Athlete Development LTAD Active Start, Fundamentals)
- LTAD Learn to Train to Train to Compete Competition Stream Alpine Skiing and Snowboard Athletes
- Volunteers
- Partners / Stakeholders

Goals

- Leadership Development
- Volunteer Education
- Long Term Athlete Development (alpine skiing and snowboarding)
- Revenue Generation
- Developing Stakeholder and Partnership Relationships
- Advocacy and Outreach
- Governance

CADS Alberta – 2024/25 Provincial Board

President Becca Neels
Vice President Chris Holoboff
Treasurer Angela Schornstein
Secretary Adria Brochu
Member at Large Evan Profit
Member at Large Kirk Schornstein
Member at Large Edward Shaw
Member at Large Spencer Allen
Member at Large Kiera Davick
Calgary Zone Rep Chad Hohol
Edmonton Zone Rep Noel Ponton
Red Deer Zone Rep Adam Karras

CADS Alberta – 2024/25 Provincial Staff

CADS National Rep.
Ozzie Sawicki
Program Director (Staff)
Ozzie Sawicki
Executive Coordinator (Staff)
Sharon Veeneman

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Key Partners



Canada



ALPINE CANADA



ALBERTA ALPINE



Cochrane Foundation



CADS Alberta: 2024-25 Highlights

Dear CADS Alberta Member:

The 2024-25 season saw CADS Alberta continue to focus on its four pillars that include:

- Development
- Education
- Equipment
- Competition

These will continue to be a focus and expanded upon where it best fits the CADS Alberta mandate in the future.

This was the second year of a quadrennial cycle leading to the 2027 Canada Winter Games to be held in Quebec City, of which the competition pathway to 2027 is part of our responsibility as a Provincial Sport Organization funding through Sport, physical activity and recreation (SPAR) branch of the Ministry of Tourism and Sport.

Key focus areas for 2024-25 remained on volunteer instructional education, equipment acquisition for continued support to our zone programs, continued growth of our member numbers, and planning for CADS Alberta event opportunities for 2026.

We are excited with the new ideas and initiatives for the 2025-26 season, many of which were created or continued as part of our 2024-25 season rollout.

Sincerely,



Ozzie Sawicki
Program Director



Becca Neels
President

In Memoriam

CADS Alberta saw the loss of one of its most cherished members with the passing of Elaine MacKenzie March 27, 2025. Elaine, wife of Gordon MacKenzie, both of whom are exceptional individuals, and were certainly a lifelong partnership that supported CADS in so many ways. Elaine was not just a member of the CADS Red Deer program, but she was part of the fabric of CADS Alberta's history, and an individual who brought smiles to so many faces everywhere she traveled on behalf of CADS.

The CADS community will miss her, but there will always be many stories that remain part of her wonderful legacy.



Elaine Margaret MacKenzie

August 7, 1936 – March 27, 2025

2024-25 Key Initiatives:

- The **third annual CADS Alberta Education Workshop**, organized and delivered in partnership with CADS Calgary. The workshop was a three-day event held from December 13 to 15, 2024 in which volunteer instructors from across the province took part in sessions that included on-snow self-improvement sessions, CADS training module sessions, level three course conductor evaluations, and an evening dinner/social so instructors had a chance to mingle and exchange stories and ideas between our many CADS Alberta zone programs.

The third iteration of the CADS Alberta Education Workshop saw a highly popular equipment presentation and the opportunity to work with Guillaume Tessier of Tessier Adaptive Equipment of France. As CADS Alberta has transitioned to purchasing Tessier sit skis as our primary adaptive equipment supplier, it was great to experience Guillaume's enthusiasm, extensive knowledge and expertise in working with our workshop attendees.

- **Slide and Ride events returned:** Two events were hosted over the 2024-25 season including CADS zones in Red Deer (Canyon Ski Area), and Westlock (Tawatinaw Valley Ski Area). A huge thank you to both CADS Alberta zone programs for running positive and educational events.
- **Continued Growth of the CADS Alberta Equipment Lease Program**, in which we continue to provide the equipment to support our participants in all our zone programs across Alberta.
- **CADS Alberta Competition Camps** were hosted in Edmonton's Rabbit Hill and Nakiska in 2025. The camps are intended to increase competition training, education, and growth of interest that will continue to encourage our CADS Alberta zone programs to introduce or continue competition programs within each CADS Alberta zone. Congratulations to CADS Edmonton for establishing a competition program that will certainly expand in the coming seasons, and to the coaches, athletes and parents for their efforts.

The camps will continue into 2025-26 and will be part of the selection process for creating our Alberta Team who will attend the 2027 Canada Winter Games in Quebec City.

CADS Alberta: Strategic Goals

We continue to follow our core goals which include:

- Leadership Development
- Volunteer Education
- Long Term Athlete Development (alpine skiing and snowboarding)
- Revenue Generation
- Developing Stakeholder and Partnership Relationships
- Advocacy and Outreach
- Governance

This year's Report to the Community, will focus in on our four pillars of activity, which include:

- Development
- Education
- Equipment
- Competition

Core Goals and Season Outcomes 2024-25

These goals remain the focus of our reporting to our CADS Alberta Membership as an indicator of the health and progression of the organization.

Development

CADS Alberta programs continued to grow in its member numbers for the 2024-25 season. A continued effort to recruit enough trained volunteer instructors to support our participant members in the various CADS Alberta zone programs continues.

Continued program support from all our zones remains essential to the success of CADS Alberta. Thank you to our zone leads who are the communication contacts for their programs.

Slide & Ride come try it events took place in 2024-25, with two events being hosted in Red Deer and Westlock. Both events were highly successful, with thanks to the local coordinators and volunteers who made these events a success.

Education

CADS has an education and certification pathway which CADS Alberta implements with its Zone programs. The goal of which is to annually provide a CADS training block early season to prepare both returning instructors (refresher training or to take advancement levels of training) and new instructors (base training) followed by end of season

evaluations that lead to level 1 and 2 certifications of instructors (for those who wish to pursue this).

The education requirement is focused on the safety of our participants. The CADS training and certification process provides training on the various ability areas (physical, sensory, and neurodiverse), preparing instructors to understand the nature of the ability first, followed by applying knowledge around the equipment being used (sit-skis, outriggers, etc.).

Every Zone is expected to participate in a training process early season. The larger Zones such as Calgary, Edmonton, Lethbridge, and Red Deer have created their own internal training schedule, while smaller Zones such as Cold Lake, Tawatinaw Valley (Westlock), etc. rely on CADS Alberta to provide a course conductor that comes to their Zone to deliver the CADS training and evaluation education process. CADS Alberta generally supports the small Zones in covering the cost of this training, as it is in the best interest of our provincial sport organization to ensure a level of expected quality of education delivery.

The third annual CADS Alberta Education Workshop was hosted in partnership with CADS Calgary at WinSport (COP) December 13 to 15, 2024. The workshop, described earlier in our highlights section, was a successful delivery, with a huge thank you to CADS Calgary knowledge leaders who ensured the event ran smoothly. Plans are already underway to run the fourth annual CADS Alberta Education Workshop December 2025.

We will also explore additional strategies to support our volunteer instructors, who are so important to our programs. This includes offering opportunities for access to CSIA, CASI and ACA coaching courses to further advance knowledge in areas such as pedagogy and self-improvement on-snow.

A final area of education for all our CADS Alberta members will be that of Safe Sport, and strategies to providing education options continue to evolve in partnership with CADS National. New provincial initiatives to support Safe Sport are being introduced in Alberta, which will have a positive impact leading into 2025-26.

Equipment

Having established a central CADS Alberta equipment pool, in which Zones can lease what they need annually (<https://cadsalberta.ca/adaptive-equipment-lease/>), we have successfully completed our most recent CIP grant that allowed us to grow our equipment pool significantly, with the goal that no individual who wishes to be participating should be limited by lack of access to the equipment they require to participate.

The goal continues to be to outfit any participant that needs equipment with proper sizing and ability of equipment required. This allows our smaller and newer Zones the ability to access equipment in a cost-efficient lease process, that eliminates high costs in establishing zone programs.

To engage our Zone programs, we are providing the opportunity for CADS Alberta Zones to purchase equipment through our equipment order, which provides the opportunity to receive discounted pricing through reduced shipping costs and other offers of the equipment suppliers we deal with.

To provide additional equipment education to our zones, we brought Guillaume Tessier as a representative of Tessier to our Education Workshop in 2024-25. His expert knowledge was an excellent resource to our participating volunteer instructors.

Competition

The 2024-25 season was the second year of our quadrennial plan and pathway leading to the 2027 Canada Winter Games in Quebec City. Our goal was to see growth in our zone programs towards engaging advanced participants into a competition stream. CADS Edmonton has been the Alberta leader in this process, with athletes attending two CADS Alberta competition camps.

We plan to see this program continue for the 2025-26 season, and with additional zones creating these options for participants.

CADS Alberta has invested in equipment support to ensure each zone has access to the necessary equipment resources to operate competition programs. The goal is to create ease of access to competition opportunities for our advanced participants.

CADS Alberta has established an annual budget area to support competition programming and growth opportunities, focused on coaching quality, and an active start, to basic Learn to Train opportunity at the zone level. This will be a foundation element of the CADS Alberta 2024-2027 quadrennial plan leading to the 2027 Canada Winter Games, a goal for CADS Alberta zone advanced participants and athletes.

Membership

The Zone programs in Alberta include (as of 2024-25):

- Alliance (Valley Ski Hill)
- Banff (Mt. Norquay) – Partnered through CADS Calgary
- Calgary (Canada Olympic Park - WinSport)
- Cold Lake (Kinosoo Ridge)
- Crowsnest Pass (Pass PowderKeg) – Limited activity
- Edmonton (Rabbit Hill)
- Grande Prairie (Nite Hawk)
- Lethbridge (Castle Mountain)
- Medicine Hat (Hidden Valley) – Limited activity
- Nakiska – CADS Alberta's primary competition training base.
- Red Deer (Canyon Ski Area)
- Tawatinaw (Westlock)

CADS Alberta participant membership is made up of people with spinal cord injury; amputees; spina bifida; cerebral palsy; visually impaired; hearing impaired; brain injury; cognitive impairment and many others.

The **2024-25 Membership totaled 991 members**, an increase of 76 members from the previous year.

We do have some limited entry for participants based on the need for additional volunteers, which continues to drive further volunteer recruitment for our CADS zones. We anticipate membership growth continuing and estimate 1050 members for the 2025-26 season, hence the importance of continually finding new ways in which to attract volunteer instructional and coaching support.

Summary

The above work was made possible through a highly innovative and dedicated CADS Alberta Board, without whom the above work and provincial support would not have been possible, and the exceptional support of Sharon Veeneman, the CADS Alberta Executive Coordinator. CADS Alberta continues to have a goal as being a Provincial Sport Organization leader in sport delivery in Alberta and for all Albertans in an inclusive and safe setting.

Thank you to our many long-standing and new partners, stakeholders, and collaborators, and thank you to our CADS Alberta Zones for their exceptional collaborative spirit that continues to make CADS Alberta a social community that is as important as the sport and recreation activity it represents.

Respectfully submitted,



Ozzie Sawicki
Program Director, CADS Alberta

STAFF REPORT

2025 ANNUAL GENERAL MEETING

Please accept the following report on behalf of the staff at BC Adaptive Snowsports, for the period of May 2024 to April 2025 (aka: “last season”). This report is not a comprehensive summary of all activity, but rather a summary of key metrics and updates from 2024-2025.

Membership

Membership levels are skyrocketing! We had a record breaking 3333 members registered within BC Adaptive Snowsports and across the 16 member clubs as listed below:

Membership Registration	2022-23 Season	2023-24 Season	2024-25 Season
Participants	1072	1229	1680
Volunteers, Instructors	1307	1600	1653
Total	2379	2829	3333

Club	Acronym	Mountain(s)
Adaptive Sports at Sun Peaks	ASSP	Sun Peaks
Apex Adaptive Snow Sports	APEX	Apex Mountain
Baldy Blue Jays Adaptive Sports	Blue Jays	Baldy Mountain
Caledonia Snowsports Society	CASS	Caledonia Mountain
East Kootenay Adaptive Snowsports	EKAS	Kimberley
Fernie Adaptive Snow Program	FIRE	Fernie
Friends of Mount Sima Society	FMSS	Whitehorse, YT
Panorama Adaptive Sports Society	PASS	Panorama
Powderhounds Adaptive Snowsports	PHAS	Big White
Red Adaptive Ski Program	RASP	Red Mountain
Revelstoke Adaptive Sports Program	RAD	Revelstoke
Silver Star Adaptive Snowsports	SSASS	Silver Star
Vancouver Adaptive Snowsports	VASS	N. Shore Mountains
Vancouver Isl. Soc. for Adaptive Snowsports	VISAS	Mount Washington
Whistler Adaptive Sports Program	WASP	Whistler Blackcomb
Whitewater Adaptive	Whitewater	Whitewater Mountain

CADS National PreCourse

BCAS funded 36 course conductors to attend the National CADS Pre-Course held in Calgary from Nov 29 – Dec 1, 2024. This was the largest CADS PreCourse ever held.

Ski Level 1 Course Conductor: 8 out of 9 achieved their certification.

Ski Level 2 Course Conductor: 4 newly certified course conductors

Ski Level 2 Update: 14 L2 courses conductor completed their bi-annual recall

SB Level 1 Course Conductor: 6 newly certified course conductors

SB Level 1 Update: 1 L1 course conductor completed their bi-annual update

SB Level 2 Course Conductor: 1 newly certified course conductor and 1 L2 course conductor completed their bi-annual update

Course conductors from 8 clubs were present.

BCAS course conductors delivered the following certification courses:

CADS Level 1 certification:

- Fernie: 4 instructors certified (SB)
- Prince George: 4 instructors certified (SKI ASD/CI & Sitski)
- Mount Sima: 4 instructors certified (SB 2, Ski 2)
- Big White: 7 instructors certified (SB)
- Revelstoke: 12 instructors certified (SB 5, SKI 7)
- Red Mountain: 7 instructors certified (SB 1, SKI 6)

CADS Level 2:

- Sun Peaks: 9 instructors certified (SKI ASD/CI L2)

CADS Level 3:

- Whistler/Sun Peaks/Vancouver: 10 instructors certified

CADS certifications were delivered by 12 clubs

Total # of candidates participated in CADS certification:

Level 1 (full or modular):	432
Level 2 (full or modular):	88
Level 3:	11
Total:	531

We see a year-over-year increase in participation numbers.

BCAS Summit:

Held at the Sun Peaks Grand, 54 participants and 21 on-snow facilitators (8 clubs were present). Summit sessions included: CSIA and CASI personal skill development, sit-ski improvement, assessment & development, turn progression, tethering, tips & tricks, CADS Level 2 prep and CADS Level 3 prep. Instructors & session leaders get a chance to network, share information and learn from each other. We were pleased to welcome Georgann Watson on Friday evening for an insightful discussion on gender identity. Saturday night brought plenty of fun as well, beginning with a delicious dinner and ending with lively performances of adaptive Christmas carols.

SheCan Camp:

Held at Silver Star, SheCan was attended by 24 instructors from 6 different clubs. The camp was facilitated by two CSIA instructors from Whistler, a CASI instructor from Big White as well as by 3 CADS instructors who facilitated different sessions to foster personal skill development as well as leadership skills.

High Performance:

One All-Mountain Camp was delivered at Sun Peaks in January and was attended by 8 athletes (1

VI skier plus guide, 1 sit-skier, 6 standing skiers) from British Columbia. We were able to deliver successfully on snow-sessions (race training and all mountain skill development) as well as indoor sessions and a group dinner.

Shoulder 2 Shoulder Veteran Camps

BC Adaptive Snowsports was proud to host five Shoulder 2 Shoulder Veteran Retreats this past season! We extend heartfelt thanks to the incredible instructors who volunteered their time, as well as to James and Tracy Cooney and Russ Vida for their dedication in organizing these events.

Shoulder 2 Shoulder offers a supportive and healing environment for ill or injured Veterans and RCMP, along with their support persons. Thanks to generous funding from the Canadian Legions, Dominion Command, Spartan Wellness, True Patriot Love, Altex and many private donors, we are grateful for the opportunity to make a meaningful difference in the lives of our veterans.

Equipment Grant

BCAS was thrilled that, thanks to a generous grant from BC Rehab, we were able to provide our clubs with the largest equipment grant in our history. We were delighted to say yes to every request we received!

Club Leaders Conference:

The fourth annual CLC was held in Richmond from May 2 to 4, bringing together leaders from nine clubs for productive meetings focused on sharing resources and exploring strategies for club growth and development. We were fortunate to have Katlyn Soanes from Jumpstart join us to offer helpful guidance on grant writing—particularly for Jumpstart programs—and thoroughly enjoyed an engaging session with Tom Berekoff from tpd strategic counsel on fundraising for local sport organizations. And, of course, a highlight of the weekend was awarding sit skis from the Invictus Games to several of our clubs.

In Closing:

As we look ahead to 2026, the staff at BC Adaptive Snowsports would like to extend our heartfelt appreciation to our clubs, club leaders, and the incredible volunteers who bring our mission to life in communities across the province. With a strong foundation behind us, we are excited to move forward with new initiatives that will advance our mandate in 2025/2026. Our progress is only possible because of the unwavering support of the BCAS board and our dedicated volunteers, and we are deeply grateful for each and every one of you.

Respectfully submitted with input and support from Corinne and Heather.

Sandra Haziza,
Executive Director



